

"They [the elephants] taught me that all life forms are important to each other in our common quest for happiness and survival. That there is more to life than just yourself, your own family, or your own kind." - Lawrence Anthony

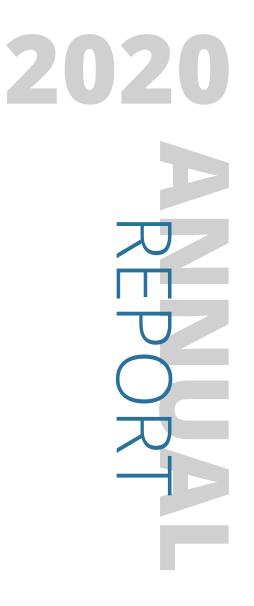




TABLE OF CONTENTS



01	Message from our International Executives	Pg 3-4
02	Our Mission Statement	Pg 5
03	LAEO Head Office South Africa	Pg 6-9
04	LAEO United States	Pg 10-16
05	LAEO France	Pg 17-19
06	LAEO New Jersey	Pg 20-21
07	Reptile and Amphibian Chapter South Africa	Pg 22-24
80	Concluding Remarks	Pg 25



MESSAGE FROM OUR INTERNATIONAL EXECUTIVE DIRECTOR - YVETTE TAYLOR

This last year was certainly without precedent in so many ways. It was a year that challenged resilience and persistence – a true test of our ability to stay the course and overcome the extraordinary obstacles we faced by finding new ways to get work done, optimizing international lockdown time to do in-depth strategic planning, and to continue to forward our many programs designed to bring about a healthier world for all animals and people, despite the intense distractions of much of the world being brought to a halt.



I'm extremely proud of our chapters who stepped up to help their struggling communities, and then, as soon as it was possible, enthusiastically resumed their main projects. Despite the lengthy, international lockdowns, you'll see in this year's Annual Report that much was achieved in the time available.

Unfortunately, critical environmental issues can't be put on pause during a pandemic and, in many ways, were exacerbated by it, such as the illegal trade in wildlife. And, thus, no matter what else we are doing, we continue to underscore the vital importance of raising each individual's awareness of their role in environmental issues and solutions through our education programs. The widespread dissemination of our Cooperative Ecology[™] message will have an enormously beneficial and fundamental impact on the world by engaging people and communities in the process of rehabilitating and protecting our planet. Every day, we hear of people's lives changing through the increased understanding and application of our CoEco[™] concept and we are dedicated to vastly expanding this campaign in 2021.

I would like to thank all our chapters and supporters who have taken on the challenge of making our home, our planet, a better place to live for all life, despite what sometimes appear to be almost impossible odds. There is so much to be done and our dedicated group will not stop until the primary decaying environmental issues are stably turned around.

Together, we can reverse the decline of the plant and animal kingdoms and bring about a healthy, thriving, aesthetic world for all life.

Sincerely, Yvette Taylor



MESSAGE FROM OUR INTERNATIONAL PRESIDENT – BARBARA WISEMAN

The true test of the strength of a group is their ability to persist towards the accomplishment of their goals despite extreme challenges. Certainly, 2020 presented very real and unexpected tests. We managed to carry through these difficult times and sincerely thank all of our staff and volunteers around the world for their dogged persistence and accomplishments despite these most difficult times.

As some of the work we were involved in had to be delayed until travel and contact restrictions were lifted, our team utilized that time to create new educational materials, build new relationships, and hone our strategic plans, while continuing to push programs forward where possible.



Most importantly, we are continuing to advance the concept of Cooperative Ecology[™] – the understanding that all life is interdependent and does best when it works with other life to mutually thrive. This concept is far-reaching, and, when fully understood and implemented, brings about more constructive problem solving to environmental issues and, indeed, across all areas of life. While all of our programs are vitally important, increasing awareness of CoEco[™] principles and how to personally apply them helps people better understand how their own survival depends on improving the health and prosperity of all the other parts of their ecosystem, how a thriving natural world makes a good life more possible for each of us, and how to make more consistently constructive decisions across the various areas of one's life.

Our most heartfelt thanks to our dedicated chapters for their hard work and for exemplifying Cooperative Ecology; and to our Corporate Sponsors, members, donors, and friends for their on-going support of our programs. We know, with certainty, that the environmental and conservation challenges we all face can be solved when working together as a team. We welcome your help and know you will be proud of our accomplishments and what you have supported!

Sincerely, Barbara Wiseman



MISSION



The Lawrence Anthony Earth Organization is an international non-profit conservation organization that seeks to reverse the decline of the plant and animal kingdoms and our environment through education and action. We are committed to the creative and responsible rehabilitation of Planet Earth and bring new solutions to this field.

We created a term for the basic principle underlying everything we do: Cooperative Ecology (CoEco). Through the application of this principle to each of the projects we take on, we are seeking to instill in people a sense and understanding that all life is interdependent, and that the decisions we all make affect the natural world, and then, in turn, circle back to affect the health and quality of life of each one of us.

Basically, CoEco demonstrates that all life does best when it works together with other life towards mutual survival. When this concept is implemented, it better connects everyone to nature, and is a way of getting people to better co-operate with each other and the natural world around them.

Our purpose in working to infuse the concept of CoEco into society is to bring about a new era of constructive decision making.



SOUTH AFRICA

ACCOMPLISHMENT: OVER 5 TONS OF FOOD SUPPLIED TO OVER 800 PEOPLE

With the challenges created by mass lockdowns in South Africa, by necessity our focus throughout much of 2020 was on delivering much needed food to already economically challenged communities to help both the people and the wildlife survive. We supplied 5 tons of food to 160 families. Which provided food for over 800 people in the Mayibuye community near Durban. Each family received 10 kilos of potatoes, 7 kilos of butternut squash, 5 kilos carrots, 10 kilos maize, 500 milliliters of cooking oil, and bread.



ACCOMPLISHMENT: OVER 1,030 HECTARES (OVER 2,500 ACRES) CLEARED OF ALIEN PLANTS

Once lockdown restrictions were eased, we were able to marshal our teams back together in the field and rigorously made up for the 5 months of time that we had lost in conducting alien plant removal to fulfill our commitments of Natural Resource Management funded by our 2 million Rand (\$140,000) grant from the Department of Environment, Forestry and Fisheries. Over the rest of the financial year, we cleared invasive alien plants out of 1,030 hectare (over 2,500 acres). This created employment for 80 people for 131 working days resulting in 9,880 working-person days. Alien plant removal makes it possible for the natural habitat to maintain a healthy balance for the local wildlife.







ACCOMPLISHMENT: 69 STUDENTS COMPLETED LEADERSHIP, MANAGEMENT, AND FIELD SITE TRAINING

In the second half of the year, we restarted our training project sponsored by the National Skills Fund. This project has four objectives:

(1) Empowerment of rural community landowners and beneficiaries through fair access and equitable sharing of benefits arising from a wildlife economy;

(2) Expansion of conservation areas through incorporation of unproductive community land and game reserves with a view to stimulating sustainable local economic growth and conservation;

(3) Development and restoration of degraded environment and improvement of infrastructure and land use for community benefit and advancement; and

(4) Broadening meaningful participation of youth and women in the mainstream wildlife economy through shareholding, skills training, and entrepreneurship.



LAEO partnered with the Southern African Wildlife College to conduct two Conservation courses:

(1) Conservation General Assistant Course – Twenty learners selected by LAEO completed this program, which aims to equip the qualifying learner with skills in domestic and field infrastructure maintenance, fence erection and maintenance, erosion control, problem plant control, veld-fire management, and teamwork. Those chosen for the program receive knowledge and skills in managing personal finances as well as factors that enhance one's own health. A learner is also expected to make valuable contributions to community development and other community-based projects in exchange for being able to participate in this program.



HEAD OFFICE

(2) Resource Guardianship Program – Forty-nine learners completed this year-long, intensive training course that gives them the ability to integrate supervisory knowledge and skills with operational details. The learner acquires leadership abilities and learns how to mentor other learners in the attainment of management objectives in different aspects of managing a conserved area.

This course has been developed to assist professionalism across the conservation industry.

Once learners complete their certification, they will play an important role in the management of conservation areas as community liaisons to facilitate the understanding of conservation/environmental issues and promote compliance with conservation legislation.





HEAD OFFICE

ACCOMPLISHMENT: EIGHT NEW EDUCATIONAL MATERIALS CREATED AND PREPARED FOR PUBLICATION



Animal Agriculture and Ecosystems

LAWRENCE ANTHONY EARTH ORGANIZATION



Plastic Pollution in Oceans

AWRENCE ANTHONY EARTH ORGANIZATI

Lockdown in our homes for several months during the year gave us the opportunity to create several new educational materials for adults. A range of new manuals were written to raise awareness of issues and solutions in:

Animal Agriculture Canned Lion Hunting Elephants and Ivory Cooperative Ecology and Biodiversity Monoculture and Dead Zones Plastic Pollution in Oceans Rhino Poaching and Conservation Wildlife Crime and Illegal Trade

These were beautifully laid out by Elliot Connor, a young Australian conservationist who donated his valuable artistic skills to help us forward these vitally important messages and will be broadly published in 2021.

Despite the barriers and challenges created by Covid during 2020, LAEO South Africa continued to push our programs forward and we are proud of the work we accomplished under such harsh circumstances and sincerely thank our staff and volunteers for their dogged persistence.



Canned Lion Hunting



Elephants and Illegal Trade in Ivory



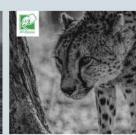
Cooperative Ecology and Biodiversity



Rhino Poaching and Conservation



Monoculture and Ocean Dead Zones



Wildlife Crime and Illegal Trade



Despite the unexpected challenges that Covid 19 brought to the world, LAEO U.S. had a very productive year. With travel and economic restrictions moderating demand for some of our services, we took the opportunity to utilize a large part of the year to expand our technical capability, advance our proprietary water location technology, develop additional educational materials, and hone our strategic planning focus in the following areas:

- (1) Increasing clean water access for animals and people in drought-stressed and arid regions of the world;
- (2) Implementing toxic oil and chemical spill clean-up solutions for healthier river, lake, and ocean habitat;
- (3) Bringing about food and water security for regions by restoring healthy soil and water;
- (4) Teaching the character-building principles of Cooperative Ecology in order to raise humankind's awareness of how to better safeguard and protect the natural world;
- (5) Identifying and implementing environmental solutions that are in better, long-term alignment with natural laws;
- (6) Helping communities, industries and governments implement more constructive decision making related to choices impacting the natural world.

The following is an overview of the progress and expansion of the U.S. chapters global-facing campaigns.



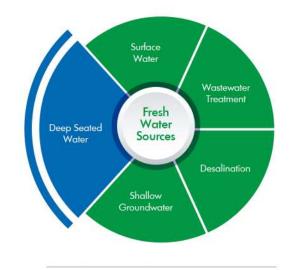
CLEAN WATER CAMPAIGN

ACCOMPLISHMENT: PROVIDED SCIENTIFIC FINDINGS TO HELP BRING WATER SECURITY TO OVER 10,257 SQUARE KILOMETERS (APPROXIMATELY 4,000 SQUARE MILES) OF LAND

36 countries are currently classified as under extreme drought stress, and groundwater is being polluted at an unprecedented rate, with many groundwater tables steadily falling from overuse. Solving these issues for both animals and people through providing access to clean water has become one of our primary goals. In 2020, we continued our research, documentation and codification of our proprietary, advanced technology for locating and drilling for alternative sources of water found significantly deeper than shallow-aquifer groundwater. While, since the 1930's, a few geologists have published their theories related to the source of this water and have used those to successfully find water, none had done the massive amount of work necessary to properly preserve the technology through scientifically verifying its validity, documenting its principles and methods, and creating educational materials to ensure it was not lost for future generations. In 2020, not only did LAEO U.S. accomplish the bulk of that work, but our scientists are now advancing the technology beyond its current stage of development.

Our purpose is to efficiently help supplement water resources in drought- stressed and arid regions with this rarely looked

for, alternative water source. In 2017, we trademarked the name Deep Seated Water Technology™ (DSWT) and registered it in over 160 countries. Under its umbrella we are creating an integrated package of advanced methods for locating and accessing abundant freshwater resources even in areas previously thought to be highly improbable. This, combined with highlyeffective, modern soil restoration techniques, has given us the capability to bring about healthy water, soil, animals and people.



Deep Seated Water Is the Missing Piece in Regional Water Management Strategies



UNITED STATES

In 2020, our water and soil science team successfully completed a number of R&D programs, including on-site water exploration projects. Working with two partnering companies – AquaterreX, a U.S. based, global-facing company, and AquaterreX Australia – we are working to fill in the missing piece in regional water resource plans in the Middle East, Australia, South Africa, and the U.S. States of

Texas, New Mexico, California, Arizona and Nevada, as each are severely drought- stressed areas. We completed several water exploration projects through remote satellite mapping analysis and other advanced methods, including field site inspections during several of the projects.

Below are examples of key projects we did in 2020.



Clark Carr, Dr. Tigran Sadoyan, and Arlin Howles – LAEO's DSW Science Team

ACCOMPLISHMENT: WATER BOREHOLE SITES IDENTIFIED FOR 8 DROUGHT-STRESSED FARMS IN AUSTRALIA

In Southern Australia, millions of acres of pasture lands were being impacted by a severe, multi-year drought, resulting in massively destructive wildfires that were widespread across the entire continent impacting communities, farmers and ranchers.

While wildfires raged across the country, our team flew to the town of Stanthorpe, Queensland to conduct detailed field assessments and bore siting for the town and eight large, drought-stressed farms. Our work to bring DSW technology to Australia was featured in a 12-minute program called "Digging

Deep" on the Australian Broadcasting Corporation's Landline News program, telling the story of bringing hope to desperate farmers in the Granite Belt of Queensland.



https://www.abc.net.au/landline/digging-deep:-newapproach-to-find-underground/12470064



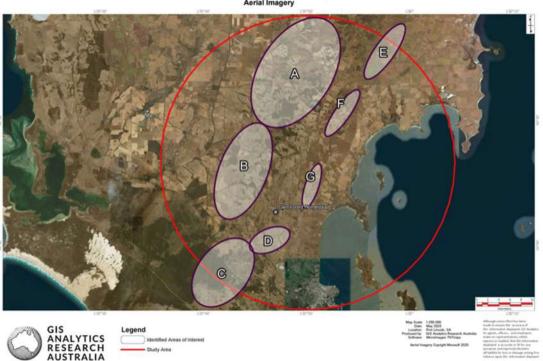
ACCOMPLISHMENT: 25 BOREHOLE SITES IDENTIFIED FOR 100,000-ACRE RANCH

We completed a major geohydrology study for a large sheep and cattle station (ranch) called Nonning in South Australia in dire need of water, identifying 25 potential bore hole sites for the property.



ACCOMPLISHMENT: EXTENSIVE HYDROGEOLOGIC STUDY PROVIDED TO REGIONAL WATER PLANNERS

Advanced Regional Mapping: We produced an extensive study for water planners in the region of Port Lincoln, South Australia that is currently being used to improve water security plans.



NORTH OF PORT LINCOLN, SA

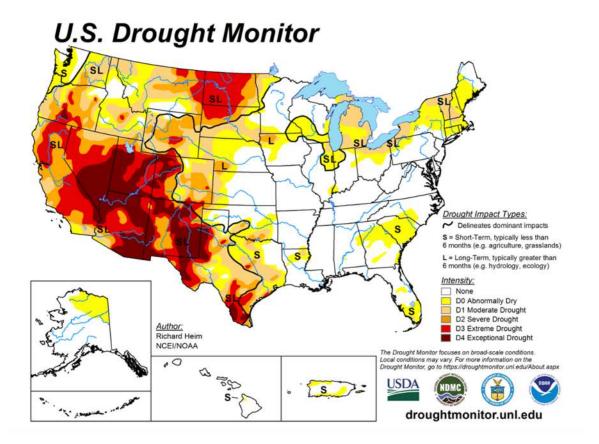


ACCOMPLISHMENT: PRELIMINARY ANALYSIS OF PROSPECTIVE ALTERNATIVE WATER RESOURCES IN THE MIDDLE EAST

LAEO has held several technical conferences in order to help supplement water needs in the United Arab Emirates (UAE) and other Middle Eastern countries. Meetings with high level officials in Dubai were conducted where we presented our technology breakthroughs and project recommendations. Extensive science research and logistics preparations have been underway during all of 2020 in preparation for well drilling projects in 2021-2022.

ACCOMPLISHMENT: PRELIMINARY RESEARCH CONDUCTED TO FIND DEEP-SEATED WATER IN U.S. SOUTHWESTERN STATES UNDER SEVERE DROUGHT

Intending to provide water security solutions to farmers, ranchers, and other landowners experiencing extreme drought cycles in states such as Texas and New Mexico, in-depth DSW exploration techniques were extensively used to identify highly likely locations for finding deep-seated water.





ACCOMPLISHMENT: COMPREHENSIVE GEOLOGY AND WATER RESOURCE STUDY PROVIDED FOR CALIFORNIA WATER COMPANY

Early in the year a comprehensive geology & prospective water resources study was requested from us by the Pine Mountain Mutual Water Company in Southern California. A high degree of arsenic in the shallow groundwater has been a consistent challenge in delivering potable water to the local residents. The findings of that first study was presented in mid 2020 and we were then contracted to complete an additional study to identify exactly where to drill for deep-seated water near their water tank infrastructure. In December, our team utilized additional analysis techniques and specialized sensor equipment to conduct ground surveys that identified precise fresh-water, low-arsenic, bore site locations.

ACCOMPLISHMENT: SCIENTIFIC ADVANCEMENTS MADE IN THE FIELDS OF GEO SPATIAL AND GEOLOGY ANALYSIS

• We completed the development of sophisticated mapping techniques for increasing visibility into precise deep-seated water locations.

• A study was completed on Ground Water Sustainability and Well Management Best Practices.

• We evaluated three types of geophysical instruments to be able to confirm satellite mapping water location results with on-site scientific instrumentation and measurement.

• We researched use of drone magnetometry and land gravitometer instruments for use, as needed, in providing additional deep-seated water analysis data.

• Our Chief Geologist designed an R&D program including developing numerous protocols for measuring and documenting the quality and characteristics of water.

 With each new discovery and process improvement, a number of Technical Bulletins on geology, hydrology, and geophysics with standardized checklists have been written as part of our ongoing codification work.

• Our Senior Environmental Scientist extensively vetted several technologies for inclusion in our 'solutions toolbox' related to agriculture, advanced water filtration, and water restructuring to assist with restoration of both shallow ground water and surface water resources.





FOOD SECURITY R&D PROGRAM

Solving water scarcity alone won't solve the massive land, forest, river and soil degradations producing rapid and expanding desertification. We continued our food security R&D program with the ultimate aim of creating a turn-key, nature-friendly, water and food production system.

COOPERATIVE ECOLOGY EDUCATION CAMPAIGN

In 2020, we created additional educational materials for both youth and adults to forward this character-building campaign in order to infuse these principles throughout society. For example, we worked with a California teacher to create and pilot a CoEco course for Junior High students to meet California education standards in science, technology, engineering, art, and math. Here is some of the feedback from 8th graders who participated in that pilot:

"Your class got my brain thinking in ways I could never do myself."

"I do view the world a little bit differently because once again, the project takes your ideas and mind and shines light on a new topic, allowing you to be more open and aware of (in our case) everyday things in our wildlife and ecosystem."

"...now I make sure that I don't waste water"

"I learned a lot of things, that would help throughout life."

IN SUMMARY

We sincerely thank our passionate, professional, and productive U.S. staff for keeping their shoulder to the wheel despite the unexpected challenges of 2020 and look forward to a very exciting 2021.



ACCOMPLISHMENT: 600 VOLUNTEER HOURS IN PRODUCING EDUCATIONAL MATERIALS, LITTER CLEANUP, AND FORWARDING LAWRENCE ANTHONY'S MESSAGE

In 2020, our French chapter focused on three primary areas:

- 1) Educating on principles of how to safeguard and improve the environment,
- 2) Wolf protection, and
- 3) Promoting Lawrence Anthony's vision.

We were asked to professionally edit a new book called "Wolves, Their Return" written by Ghislaine Letourneur, and completed that towards the end of the year. The book will be released in spring of 2021.

Additionally, a research project was conducted in partnership with the CAP Loup organization, to gather correct data for a letter to the Members of the European Commission to increase their protection of wolves. With the government, we continue to work to find solutions that will work for all involved.

EDUCATIONAL BLOGS

Utilizing the internet as an acceptable way during Covid lockdowns to continue to disseminate tips on Every Day Actions to Care for the Planet, we posted numerous educational blogs on a wide variety of topics pertinent to the day-to-day decisions people make that impact the environment, and using examples of some of

Lawrence Anthony's extraordinary work in conservation and wildlife rescue as a backdrop to inspire and encourage others. This helped to activate several volunteers to work on a daily broad distribution of interesting and informative written materials.





FRANCE

Subjects covered were:

FOR THE HOME:

- Use of natural cleaning products
- More judicious use of plastic bags
- Economy of energy and water
- Buying local, organic food
- Repairing or buying second hand objects
- Cutting down on use of plastic bottles
- Recycling
- Educating children on ecology

FOR THE GARDEN:

- Feeding birds
- Replacements for chemical products
- Composting
- Growing one's own vegetables







FOR ANIMALS:

• Supporting no-kill shelters and adoption benefits

Additionally, we also participated in a clean-up project of a city district with 25 bags of litter picked up.



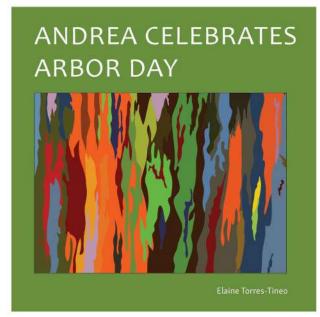




ACCOMPLISHMENT: HIGH-QUALITY, COECO CHILDREN'S EDUCATIONAL COLORING BOOKS CREATED AND PUBLISHED

Our New Jersey chapter continued their "Andrea Project" – the creation of a series of beautiful coloring books that have strong imagery, draw young people into the conservation world, introduce them to the legacy of Lawrence Anthony, and inspire a love for the environment and a desire to protect it. The second book which was published this year is called "Andrea Celebrates Arbor Day". The series follows a fictional young artist and naturalist, Andrea, in her creation and compilation of art projects and was published in February.

The first book in this series, "Andrea's Art Journal", was updated and republished in July. A third book in the series is now in the works, called "The Artist and the Planet".





OAK

OAK TREES

UNK INEES are native to the northern hemisphere and can live more than a thousand years. Due to their size and longevity, they are often associated with strength and windom. The fruit of the ask is called the accorn and is: a valuable food source, sustaining et least 100 species. In 2004, the oak tree was designated the actional tree of the United States, while the northern red oak is take official state tree of the United States, New Jersey.

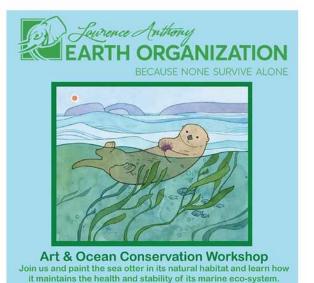


ACCOMPLISHMENT: CHILDREN'S ENVIRONMENTAL ART WORKSHOP CONDUCTED

"The tree which moves some to tears of joy is in the eyes of others only a green thing that stands in the way. Some see nature all ridicule and deformity... and some scarce see nature at all. But to the eyes of the person of imagination, nature is imagination itself"

-William Blake





In August, when lockdown restrictions eased up, we resumed our children's art and wildlife conservation workshops with our first in celebration of World Ocean Day. The theme of this workshop was the cooperative relationship between the sea otter and the kelp forests. Thirty students attended the two-hour workshop, both in person and online.

The art and conservation workshops are instrumental in helping us to understand how children relate and react to the subject and in choosing the themes for future books.

101 books were sold in 2020, primarily to young artists.





ACCOMPLISHMENT: 41 EDUCATIONAL WORKSHOPS CONDUCTED

Nick Evans, the Director of our Amphibian and Reptile Chapter, had his highest production statistics, to date, between January and March of 2020, with 30 educational talks given in schools and government offices, raising awareness of the vital role these life forms play within their local eco system. Despite Covid lockdown restrictions, he managed to conduct an additional 11 training workshops during the rest of the year. Nick trains the attendees on how to safely handle encounters to protect both humans and the reptiles until he is able to capture and return the creatures back into their natural habitat.



ACCOMPLISHMENT: 217 SNAKES RESCUED AND RELOCATED

As the work Nick does to remove poisonous snakes from areas where they shouldn't be falls under his Essential Services Certificate, he was kept very busy with snake removals even during lockdown. Although wearing a mask to clear spaces like storerooms makes the work even more difficult and dangerous, he continued his work, as usual.









Nick's intrepid enthusiasm for his work continues to amaze:

"Winter was a bumper mamba mating season! I was fortunate enough to witness two 'mamba fights', where males wrestle (not to the death), for a female. I attended another call where the fight had just ended. Around that property, I caught 3 mambas, missed a fourth, and didn't see the female, who would have been close by. She attracted many males. Must have been a pretty snake!

"Towards the end of the year, I started catching some gravid (pregnant) reptiles. Four Black Mambas, two Green Mambas, one Vine Snake, one Boomslang, one Mozambique Spitting Cobra, two Night Adders, and three Spotted Bush Snakes. I kept these mother snakes until they laid their eggs (all laid within two weeks latest). After 3-4 months, the majority of the eggs hatched this year (some eggs were infertile, but not many). All babies were released in specific areas."

In 2020, approximately 217 snakes were rescued and relocated, of which approximately 115 were black mamba.

ACCOMPLISHMENT: NEW EDUCATIONAL TV SERIES

In the beginning of 2020, Nick was filmed for a South African television show called Snake Season, on People's Weather Channel. The program features Nick and his rescues, as well as other educational inserts, in eight 24-minute episodes. With several dramatic catches caught on camera, the programs are a combination of thrilling, funny and educational and were, reportedly, the channel's most viewed programme of the season.





Episode One is now also airing on Facebook and YouTube. With the program's success, they were asked to film a second season, this time, with a larger crew in order to even better capture the excitement and drama of Nick's work.

Below are some of the news media published about Nick and the program:

https://bereamail.co.za/245088/nick-evans-show-snake-season-slithers-onto-tv/

https://www.ecr.co.za/shows/east-coast-breakfast/two-mambas-less-two-months-reservoirhills-family/?fbclid=IwAR3FO8ttFaZgRo8hT29ZocZX8zBtQI_4LJgsfnHDLgQSTKda_8Hd2-NkcSc

https://www.all4women.co.za/2072101/news/south-african-news/watch-honeymooningmambas-nick-evans-reveals-epic-rescues-how-to-stop-snakes-entering-your-yard? fbclid=lwAR1EROwGVxJZDoVWnGupvg01J7VUVIVyJFa44nV0xU1F24YFOZEODUM_YBk

https://www.news24.com/channel/tv/news/snake-season-2-slithers-back-onto-sascreens-20210503

ACCOMPLISHMENT: NEW EDUCATIONAL RADIO PODCAST SERIES

2020 also saw the launch of Nick's podcast, called Snake Rescue, produced by East Coast Radio. Both Season One and Two have been produced and are airing on the following website: <u>https://www.ecr.co.za/podcasts/snakerescue/</u>





CONCLUDING REMARKS

The Lawrence Anthony Earth Organization is an active association of passionate chapters working to improve conditions for all life on Planet Earth. Every year since our inception, we have expanded our reach outwards with the aim of actively improving the health of the natural world through the implementation of science-based solutions and by expanding people's understanding of Cooperative Ecology[™] and, thus, their vital partnership for survival with all life and the world around them. We faced many unusual challenges in 2020, and, of course, as we expand, there will be many more to come; but we know that the purpose, passion, and dedication of our staff, volunteers and supporters, will continue to overcome them while we work towards a healthier environment for all.

We sincerely thank all those that walk this journey with us.

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We want to sincerely thank our Corporate Sponsors, supporters, photography donors, and volunteers for their meaningful contributions, which have made our achievements possible.

From Earth to Earth - F.E.T.E. Flaska **Rebecca Weiss Sjouwerman** David Supple/New England Design and Construction **Tim Ward Art Studios** Virginia Fair Studio Department of Forestry, Fisheries and Environment, South Africa National Skills Fund, South Africa Natural Resource Management, South Africa Peter Eastwood – Tanglewood Foundation Zexview Investments (PTY) Ltd. **Network Configuration Playball DBN North RTE Snacks Blue Sky Society** Busby Oils Natal (PTY) Ltd **Be BOLD Consulting**

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